



## Fly Fishing / Gear Fishing Guide

<b>Organization:</b>	ROE OUTFITTERS LLC - Real Oregon Experience
<b>Date Posted:</b>	2/1/17
<b>City:</b>	Klamath Falls
<b>Location:</b>	Oregon
<b>Country:</b>	United States
<b>Primary Category:</b>	Seasonal
<b>Education Requirement:</b>	High School / GED
<b>Wage Rates:</b>	DOE

Each year ROE (Real Oregon Experience)/ ROE Outfitters LLC seeks to hire qualified and motivated individuals to guide fly fishing and/or gear fishing trips on some of the premier rivers, spring creeks and lakes in the Southern Oregon region, including the Upper Klamath, Williamson, Wood and Rogue Rivers. Candidates must demonstrate proficiency in all aspects of fly fishing and/or gear fishing related to the region, including equipment, techniques and entomology, but prior guiding experience is not required. Fishing guides join a small, growing professional staff committed to providing quality, memorable fishing experiences and enriching guest experience through meaningful interpretation on natural and cultural history. ROE hires individuals committed to excellence in hospitality and safety, who support conservation efforts, desire to grow and learn, and who seek to set the high-water mark in their professional and personal lives. Does this sound like you? Then apply to join our growing team!

### **Guide Duties and Responsibilities:**

Must have the ability to:

- Perform excellent risk management in remote settings
- Work positively with other team members to implement all aspects of a ROE (Real Oregon Experience)/ ROE Outfitters LLC trip from pack-up to clean-up in order to provide guests with a safe, meaningful and memorable experience.
- Engage and respond to guests in a positive, friendly and supportive manner, including meeting their expressed and unexpressed needs
- Provide meaningful interpretation to our guests on natural and cultural history topics pertinent to the trip, such as geology, Wildlife Refuges, Spring creeks, wetlands, Crater Lake National Park, Modoc Indian War, Applegate Trail etc.
- Take care of ROE (Real Oregon Experience)/ ROE Outfitters LLC's equipment and facilities

- Professionally represent ROE (Real Oregon Experience)/ ROE Outfitters LLC and its Mission, Vision and Values
- Follow all policies and procedures as outlined in ROE (Real Oregon Experience)/ ROE Outfitters LLC's Employee Manual
- Speak positively of the company, owners and region to guests and your co-workers at all times.
- Train new and upcoming guides in all aspects of this position including informing them on all the bodies of water that we fish and best practices of each waterway
- Act as a good steward of the natural world and follow Leave No Trace practices such as picking up excess fishing line and trash
- Follow all state and federal laws while guiding any trips for ROE (Real Oregon Experience)/ ROE Outfitters LLC. It is your responsibility to know the laws and rules
- Keep a functional and up-to-date first aid kit with you at all times
- Make sure all gear and equipment is in good working order prior to any trip
- Clean and put away gear daily
- Provide all leader and tippet materials for guest on fly fishing trips
- Tie on all hooks, leaders, swivels or lures for guests
- Bait hooks, cast rods, and remove fish from hooks for guests when necessary
- Have a cooler with ice and water with you every trip
- Clean and package the guest's catch on trips when retention of fish is allowed
- Perform other duties as needed or assigned

**Guide Qualifications:**

- Legally allowed to work in the United States
- Knowledge in all aspects of fly fishing and/or gear fishing rivers, streams, spring creeks and lakes similar to those found in Southern Oregon, including fly fishing and/or gear fishing equipment, techniques and entomology
- Demonstrate proficiency in the use of fishing specific craft (e.g. drift boats and oar rafts). Ability to row class III & IV rivers preferred.
- Basic first aid and CPR certification required; Current 36 hour minimum or higher advanced First Aid certification (WEC, WAFA, WFR, WEMT, EMT) preferred
- Must have a functional up-to-date first aid kit with you at all times during tours.
- A positive, supportive team player
- Excellent verbal communication skills
- Physically fit, able to work long hours in the field

- Experienced in guest services or group leadership preferred
- Academic or professional background or equivalent experience in natural science, western American history or environmental conservation related field preferred
- Ability to follow ROE's drug-free and tobacco free workplace policy
- Ability to obtain an Oregon Guide License
- Must have your own anchors and oars for fishing the Klamath River
- Have a clean driving record
- Have a dependent vehicle suited for towing boats and trailers or hauling rafts to and from fishing locations

### **Job specifics:**

- Must have a flexible schedule
- Must have reliable transportation
- Seasonal positions available February to December. Shorter seasons are available for full-time students
- Housing and transportation are not provided for this position. Please plan accordingly.

### **Uniforms/ Gear:**

- ROE will provide guides with necessary paddling gear.
- **Two Staff shirts will be provided and are required at all times during work hours.**
- Guides are required to maintain excellent hygiene and maintain a professional appearance.

### **How to Apply / Contact**

Please complete our application online and email it along with a cover letter, current resume and references to: [oregonflyshop@gmail.com](mailto:oregonflyshop@gmail.com)

Thank you